



Financial Controller Peach Cars

Peach Cars is a startup company headquartered in Japan (Japanese entity name: Cordia Directions) with operations in Kenya. Recognizing that buying and selling cars in Sub-Saharan Africa is a fraught process, Peach Cars was founded to radically improve the customer experience with buyers and sellers. Peach is currently revolutionizing car ownership in Kenya through its marketplace purpose-built to connect buyers and sellers of used cars combined with dramatically improved customer experience

Role description

To date, Peach Cars has built and maintained a system for proper financial management and record-keeping for both entities through a combination of an in-house team of two and external partners. As our teams and operations grow we are experiencing a need to expand this in-house team to keep up with our internal demand. Financial Controller at Peach Cars will manage all of the back-office including: payments, accounting and reconciliation, budgeting / forecasting, reporting, legal and regulatory matters and the Finance team - both its efforts individually and its collaborations with other teams across Peach and external stakeholders. The ideal candidate has 5+ years of work experience - specifically in startups.

The successful candidate will be responsible for:

- *Financial operations and strategy* - Financial Controller will be required to have a deep understanding of Peach's financial and accounting records and ensure that all legal and regulatory requirements are met. He/she will lead the team to build proper financial reporting systems, track revenue and costs for the business and perform financial forecasting and budgeting together with the CEO from a leadership perspective. Other responsibilities will include auditing our financial records to find ways to reduce / maintain costs; setting up systems to reconcile and accommodate all payments and expenses; building relationships with external partners such as auditors, banks and regulatory institutions; and creating financial standards and practices within the organization and ensuring they are adhered to via systems and processes co-created with the rest of the organization.
- *Manage Legal and Regulatory Compliance:* Peach Cars is incorporated in both Japan and Kenya. We have both a Japanese and Kenyan accounting firm to support our efforts. Meaning, when we file our financials- they must be filed in both countries. This individual will have a solid understanding of regulatory compliance in Japan and is able to build clean systems to ensure compliance in Japan. The individual will also work with the company leadership in managing consolidated company financials with external accountant and creating the right systems and cadence for reporting mechanisms.

- *Team and company leadership* ~ Financial Controller will lead the Finance team, responsible for day-to-day efforts and outcomes as well as career growth / professional development of the team. Likewise, should the Finance team require additional capacity, this individual will be responsible for needs scoping and active involvement and decision-making in the hiring process. Additionally, the Financial Controller will be expected to participate as a strategic thinker and coordinator, using data to pull out insights and ask the next question / take the next step of “So what?”, in conversations with other leaders across Peach to drive positive change(s)..
- This individual will own all of our key financial trackers as a business as well as hold responsibility for any financial analysis that will have to be done.

Requirements

- Candidates should have at least 5 years’ experience in finance, experience in management is an advantage
- Candidates must have an undergraduate degree in a business, finance, accounting or related course
- CPA or masters certificate is an added advantage
- Candidates should have knowledge in financial and accounting softwares
- Solid understanding of financial and accounting principles, tax regulations and industry legislations and/or willingness to collaborate with external experts
- Candidate should have an analytical mind and keen eye for detail and should uphold honesty and transparency values
- Candidates should be able to work as part of a team and have experience managing/mentoring others
- Candidate has experience in project management - working well across teams, setting deadlines and ensuring that tasks are complete on agreed upon timelines.

Peach Benefits

- Competitive Salary
- Health insurance cover
- Flexible work plan/ hybrid work plan
- Business related expenses covered, including...
 - Transportation during work hours / for work purposes fully covered
 - Airtime and data used for work purposes fully covered
 - International Travel, if and when required

Peach Core Values

Peach Cars is a values-driven organization. If you are interested in this role, please be prepared to speak to the following values, including how you understand them and would put them into practice in your efforts day-to-day.

- Ownership ~ Complete work is the expectation; going above and beyond is who we are and what we do
- Respect ~ Communication is key and this is always done in a respectful manner, no matter how difficult; as a team, we may disagree but we commit

- Challenge ~ As a company, we are anti comfort zones; Peach is a place for learning and growth

If you meet the aforementioned requirements and are interested, please submit a CV and statement of purpose to careers@peach-technology.com. Recruitment for this role will be conducted on a rolling basis.